

# ANNUAL QUALITY ASSURANCE REPORT (AQAR)

2014-15

*Submitted to*



NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL  
Po Box No : 1075; Nagarbhavi, Bangalore-560 072



*Submitted by*



## GOVERNMENT ARTS COLLEGE

(Affiliated to Bharathidasan University, Tiruchirappalli)

**ARIYALUR- 621 713, TAMILNADU**

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TrackID: TNCOGN 12412

GOVERNMENT ARTS COLLEGE (GRADE- 1) ARIYALUR- 621 713

TAMILNADU

The Annual Quality Assurance Report (AQAR) of the IQAC  
2014 - 2015

Part – A

**1. Details of the Institution**

**1.1 Name of the Institution**

GOVT ARTS COLLEGE, ARIYALUR

**1.2 Address Line 1**

RAJAJI NAGAR

ARIYALUR – 621 713

**City/Town**

ARIYALUR

**State**

Tamilnadu

**Pin Code**

621 713

**Institution e-mail address**

gacalr@yahoo.com

**Contact Nos.**

04329 -222050

**Name of the Head of the Institution:**

Dr. D. MURALIJI

**Tel. No. with STD Code:**

04329-222050

**Mobile:**

9443529517

**Name of the IQAC Co-ordinator:**

Dr. A. ARUL

**Mobile:**

9443592875

**IQAC e-mail address:**

gacalr@yahoo.com

**1.3 NAAC Track ID**

TNCOGN 12412

**1.4 NAAC Executive Committee No.  
& Date:**

EC/36/061 20.05.2005

**1.5 Website address:**

www.gacariyalur.ac.in
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**Web-link of the AQAR:**

<a href="http://www.gacariyalur.ac.in/iqac/AQAR-14-15.pdf">www.gacariyalur.ac.in/iqac/AQAR-14-15.pdf</a>
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**1.6 Accreditation Details**

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B	-	2005	5 years
2	2 <sup>nd</sup> Cycle	-	-	-	IIQA to be Submitted

**1.7 Date of Establishment of IQAC : 01/08/2008****1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC**

- i. AQAR of 2013-2014 was submitted to NAAC on 25.08.2015.

**1.9 Institutional Status**

University	State	<input checked="" type="checkbox"/>	Central	<input type="checkbox"/>	Deemed	<input type="checkbox"/>	Private	<input type="checkbox"/>
Affiliated College	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>				
Constituent College	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>				
Autonomous college of UGC	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>				
Regulatory Agency approved Institution	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>	AICTE	<input type="checkbox"/>		
<b>Type of Institution</b>	Co-education	<input checked="" type="checkbox"/>	Men	<input type="checkbox"/>	Women	<input type="checkbox"/>		
	Urban	<input type="checkbox"/>	Rural	<input checked="" type="checkbox"/>	Tribal	<input type="checkbox"/>		
<b>Financial Status</b>	Grant-in-aid	<input type="checkbox"/>	UGC 2(f)	<input checked="" type="checkbox"/>	UGC 12B	<input checked="" type="checkbox"/>		
	Grant-in-aid + Self Financing	<input type="checkbox"/>	Totally Self-financing	<input type="checkbox"/>				

**1.10 Type of Faculty/Programme**

Arts	<input checked="" type="checkbox"/>	Science	<input checked="" type="checkbox"/>	Commerce	<input checked="" type="checkbox"/>	Law	<input type="checkbox"/>	PEI (Phys Edu)	<input type="checkbox"/>
TEI (Edu)	<input type="checkbox"/>	Engineering	<input type="checkbox"/>	Health Science	<input type="checkbox"/>	Management	<input type="checkbox"/>		<input type="checkbox"/>
Others (Specify)	<input type="text" value="..."/>								

**1.11 Name of the Affiliating University (for the Colleges)**

BHARATHIDASAN UNIVERSITY,  
TIRUCHIRAPPALLI,  
Tamilnadu Pin: 620 024

**1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc**

Autonomy by State/Central Govt. / University	<input type="text" value="-"/>		
University with Potential for Excellence	<input type="text" value="-"/>	UGC-CPE	<input type="text" value="-"/>
DST Star Scheme	<input type="text" value="-"/>	UGC-CE	<input type="text" value="-"/>
UGC-Special Assistance Programme	<input type="text" value="-"/>	DST-FIST	<input type="text" value="-"/>
UGC-Innovative PG programmes	<input type="text" value="-"/>	Any other (Specify)	<input type="text" value="-"/>
UGC-COP Programmes	<input type="text"/>		

## **2. IQAC Composition and Activities**

2.1 No. of Teachers	<input type="text" value="07"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="01"/>
2.3 No. of students	<input type="text" value="01"/>
2.4 No. of Management representatives	<input type="text" value="00"/>
2.5 No. of Alumni	<input type="text" value="01"/>
2.6 No. of any other stakeholder and community representatives	<input type="text" value="00"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="01"/>
2.8 No. of other External Experts	<input type="text" value="01"/>
2.9 Total No. of members	<input type="text" value="12"/>
2.10 No. of IQAC meetings held	<input type="text" value="2"/>
2.11 No. of meetings with various stakeholders:	No. <input type="text" value="2"/> Faculty <input type="text" value="1"/>
	Non-Teaching, Staff, Students <input type="text" value="0"/> Alumni <input type="text" value="1"/> Others <input type="text" value="0"/>
2.12 Has IQAC received any funding from UGC during the year?	Yes <input type="text" value="-"/> No <input checked="" type="checkbox"/>
If yes, mention the amount	<input 147="" 537="" 643="" 660"="" data-label="Section-Header" type="text" value="---&lt;/input&gt;&lt;/td&gt;&lt;/tr&gt;&lt;/table&gt;&lt;/div&gt;&lt;div data-bbox="/> <h3><b>2.13 Seminars and Conferences (only quality related)</b></h3>

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

(ii) Themes

## 2.14 Significant Activities and contributions made by IQAC

1. Prepare the academic calendar, plan for the academic activities and initiate them.
2. Proposal sent for getting Financial assistance from DST under the *Fund for Improvement of S&T (FIST) Infrastructure in Universities and Higher Educational Institutions programme*
3. Prepare the Annual Quality Assurance Report (AQAR) as per the guideline of NAAC
4. Coordinating with all the departments and college administration for the enhancement of quality in all the academic activities
5. Guidance given to the scholars to apply for State and Central Government Research Fellowships like Rajiv Gandhi National Fellowship
6. Obtaining feedback from students, parents, teachers and other stakeholders, analyse the feedback and inform the outcome of the feedback to the concerned sections for further improvements

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

<b>Plan of Action</b>
<p>Draw the Academic Calendar for the year and inform the academic sections to adhere to the plan.</p> <p>Suggestions to start new programmes as to the demands of stakeholders.</p> <p>Motivating staff members with M.Phil. degree to register for their Ph.D. programme</p> <p>Motivating the staff members to apply for research projects in core areas</p> <p>Plan activities for improving the teaching-learning performances of teachers and students.</p> <p>Motivate for more research activities, bring out publications in peer-reviewed journals and presentation of papers.</p> <p>Suggestions and plans for more number of extension activities.</p> <p>Plan and encourage performances of sports activities to bring out the talents of sports persons.</p> <p>Encourage placement activities by exploiting all possibilities of providing career counselling and placement.</p> <p><b>. Provide the details of the action taken</b></p> <p>✓ Conduct of Soft Skills development programmes for students</p>

- ✓ Remedial courses for slow learners
- ✓ Conduct more number of NSS activities and maintain the campus clean.

2.16 Whether the AQAR was placed in statutory body

Management  - Syndicate  - Any other body  -

## Part – B

### Criterion – I

#### Curricular Aspects

##### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	07	-	-	-
M.Phil.	02	-	-	-
PG	11	-	-	-
UG	11	-	-	-
PG Diploma	00	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	01	-	-	-
Foundation Course	00	-	-	-
<b>Total</b>	32	-	-	-

Interdisciplinary	Most of the above said programmes are interdisciplinary in nature
Innovative	

##### 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options :

UG and PG students were given guidance and counselling for selecting the major based elective, non-major elective and skill based elective courses under the CBCS pattern

##### (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	24 (UG-11; PG-11; M.Phil. - 02)
Trimester	-
Annual	-

**1.3 Feedback from stakeholders\*** Alumni  Parents  Employers  Students   
*(On all aspects)*

Mode of feedback : Online  Manual  Co-operating schools (for PEI)

**1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.**

Being an affiliated college, the syllabus is framed by the University, Since some of our faculty members are in the Board of Studies they are taking an active part and the syllabus of the UG and PG courses has been updated.

**1.5 Any new Department/Centre introduced during the year. If yes, give details.**

Nil

## Criterion – II

### 2. Teaching, Learning and Evaluation

**2.1 Total No. of permanent Faculty**

Total	Asst. Professors	Associate Professors	Professors	Others
68	60	06	-	02

**2.2 No. of permanent Faculty with Ph.D.**

57

**2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year 2014-2015**

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
0	37	..	..	...	..	..	..	0	.37

**2.4 No. of Guest and Visiting faculty and Temporary faculty**

Guest Faculty  -- Visiting Faculty  .. Temporary Faculty (GL)  49

**2.5 Faculty participation in conferences, symposia and workshops:**

No. of Faculty	International level	National level	State level
Attended	03	20	1
Presented papers	13	24	--
Resource Persons	00	02	1



**2.6 Innovative processes adopted by the institution in Teaching and Learning:**

1. Remedial coaching for weak learners.
2. Participative teaching and student-centred learning.
3. Use of ICT tools in classrooms including internet.
4. Group discussions are organized for effective teaching-learning process
5. Make students understand their inabilities and provide sustained counselling.
6. Improve the writing skills for completing the examinations in time.

**2.7 Total No. of actual teaching days during this academic year**

182

**2.8 Examination/ Evaluation Reforms initiated by the Institution**

NA

**2.9 No. of faculty members involved in curriculum restructuring/revision/ syllabus development as member of**

Board of Study

05

Faculty

---

Curriculum Development workshop

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**2.10 Average percentage of attendance of students**

90.5 %

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division (%)				
		Distinction	I	II	III	Pass %
B.A, English	46	-	26	69.5	-	95.5
B. A. Economics TM & EM	34	-	23	39	-	62
B. A. Tamil	79	-	57	-	-	57
B.A. History	88	-	54	18	21	84
B.Com. -Shift I & II	103	-	60	33	-	93
B.Sc. Botany – TM & EM	39	5	82.1	-	-	87.1
B. Sc. Maths-TM & EM	62	1.6	19.3	5	-	25.8
B. Sc. Chemistry	37	-	57	8	-	65.0
B. Sc. Physics TM & EM	38	15.78	39.5	-	-	55
B. Sc. Zoology-TM & EM	40	-	62.5	-	-	62.5
B. Sc. Comp Sci Shift I & II	74	14	66	-	-	80
M.A. Tamil	36	13.8	83.3	-	-	97
M. A. Economics	12	45	40	5	-	90
M.A. History	25	-	76	12	8	96

M. Com.	33	-	88	12	-	100
M. Sc. Maths	38	13	71	-	-	84
M. Sc. Botany	24	8.3	76.2	-	-	87.5
M. Sc. Physics	24	79.1	12.5	-	-	91.6
M. Sc. Chemistry	25	-	44	-	-	44
M. Sc. Zoology	17	-	52.9	-	-	52.9
M. Sc. Comp Science	33	82	18	-	-	100
M. Sc. Env. Science	09	2	07	-	-	100
M. Phil. Tamil	28	21.4	71.4	-	-	93
M. Phil. Comp Science	08	100	-	-	-	100

### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- Staff members are motivated to attend Refresher Courses periodically and Orientation Course on time. They are also encouraged to organize seminar/symposia/ workshops/ conferences at regional, national and international level in their chosen area of research
- Students are taken for field visits and visit several industries to get additional exposure which can improve the linkages and improve their employability.
- Feedbacks on course content and teaching methodology are received periodically from the students. The feedbacks are analysed and areas which need improvement are identified and then it is informed to staff members concerned for necessary remediation.
- Students are encouraged to contribute and attend seminar/symposia/workshop/ conferences conducted by nearby institutions.
- Students are taken off-site to collect fossils, ossified bones, old coins, urns, utensils from places in and around Ariyalur and are encouraged to deposit the collection in the Museum run by the college.

### 2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	08
UGC – Faculty Improvement Programme	-
HRD programmes	00
Orientation programmes	01
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	02
Summer / Winter schools, Workshops, etc.	00

## 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	36	17	-	06
Technical Staff	02	-	-	00

## Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Research committee constituted in the college monitors and motivates the Research activities of Faculty and Research scholars.
- Faculty members are motivated to submit project proposals to various funding agencies.
- The college encourages staff to attend conferences, seminars etc. conducted in other institutions by granting OD to promote the Research culture.

#### 3.2 Details regarding Major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	2	1
Outlay in Rs. Lakhs	-	-	5.95	3,15,000

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	18	-	-
Non-Peer Review Journals	07	09	-
e-Journals	01	02	-
Conference proceedings	04	02	-

#### 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

**3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations**

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	2 years	UGC-SERO	5,95,000	5,54,000
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects <i>(other than compulsory by the University)</i>	-	-	-	-
Any other(Specify)	-	-	-	-
Total				5,54,000

**3.7 No. of books published** i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

**3.8 No. of University Departments receiving funds from**

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

**3.9 For colleges** Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)

**3.10 Revenue generated through consultancy**

**3.11 No. of conferences organized by the Institution**

Level	International	National	State	University	College
Number	-	-	-	-	-
Sponsoring agencies	-	-	-	-	-

**3.12 No. of faculty served as experts, chairpersons or resource persons**

**3.13 No. of collaborations** International  National  Any other

**3.14 No. of linkages created during this year**

**3.15 Total budget for research for current year in lakhs :**

From Funding agency  From Management of the College

From State government

Total

**3.16 No. of patents received this year :**

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

**3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year**

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

**3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them**

**3.19 No. of Ph.D. awarded by faculty from the Institution**

**3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)**

JRF  SRF  Project Fellows  Any other

**3.21 No. of students Participated in NSS events:**

University level  State level

National level  International level

**3.22 No. of students participated in NCC events:**

University level  State level

National level  International level

**3.23 No. of Awards won in NSS:**

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

**3.24 No. of Awards won in NCC:**

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

**3.25 No. of Extension activities organized**

University forum	<input type="text" value="-"/>	College forum	<input type="text" value="-"/>		
NCC	<input type="text" value="-"/>	NSS	<input type="text" value="15"/>	Any other	<input type="text" value="4"/>

**3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility**

- ✓ Nilavembu kudineer was distributed to staff and students for prevention of Dengue fever
- ✓ Blood Donation Camp was organized by Youth Red Cross Society and 12 students donated their blood.
- ✓ NSS Volunteers and NSS Programme officers participated in the “Voters Day” awareness rally conducted by the Ariyalur District Administration
- ✓ NSS volunteers participated in Dengue Awareness programme
- ✓ Red Ribbon Club organized a blood donation awareness programme
- ✓ One District level workshop was organized by YRC organizers and students from different colleges in Ariyalur district participated in the programme.
- ✓ AIDS Awareness programme was organized by RRC.
- ✓ District level drawing and speech competition was organized for different college students in association with the Forest department

## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	36.82	-	-	-
Class rooms	62	-	-	-
Laboratories	13	-	-	-
Seminar Halls including Auditorium	2	-	-	-
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	2	4	UGC- Additional Assistance	4
Value of the equipment purchased during the year (Rs. in Lakhs)	3,15,000	22,50,000	UGC- Additional Assistance	22,50,000

#### 4.2 Computerization of administration and library

- ✓ Details of applications received for various courses are computerized for preparing the merit list as per the norms of admission, to ensure transparency in admission and the merit list is displayed in the notice board two to three days before the commencement of counseling.
- ✓ All departments are provided with computers with internet facility.

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	45492	2934452	645	69,962	46137	3104414
Reference Books	3630		08		3638	
Journals	-	-				
e-Books	-	--	-	-	-	-
e-Journals	-	-	-		-	
Digital Database	-	-	-	-	-	-
CD & Video	-	-	-	-	-	-
Others (specify)	-	-	-	-	-	-

#### 4.4 Technology up- gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	100	70	41	-	-	5	20	02
Added	-	-	-	-	-	-	-	-
Total	100	70	41	-	-	5	20	02

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up-gradation

1. Internet facility with Wi-Fi connection is available in the Computer Science lab, Office and Botany department. Faculty members, scholars and students have free access to e-resources through internet facility.

#### 4.6 Amount spent on maintenance in lakhs :

i) ICT	-
ii) Campus Infrastructure and facilities	Rs 37.25
iii) Equipments	Rs. 2.00
iv) Others	Rs. 0.25
<b>Total :</b>	Rs. 39.50

### Criterion – V

## 5. Student Support and Progression

### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- ✓ IQAC takes the responsibility of quality improvement in academic as well as co-curricular activities of the students
- ✓ Mentor system is effectively functioning in all the courses.
- ✓ Remedial classes for needy students are conducted every semester to ensure hundred percentage of results in the semester examinations.
- ✓ Students are encouraged to participate in seminars/ symposia/ conferences/ work-shops conducted by other universities and colleges
- ✓ Soft skills and personality development programmes are conducted for students to enhance their employability in private as well as public sectors
- ✓ Processing the applications for government general scholarships and other merit scholarships are done on time to enable early disbursal of scholarships.
- ✓ The Career Guidance and Placement cell of the college provides guidance and counseling to the students in shaping their higher education and career prospects.

### 5.2 Efforts made by the institution for tracking the progression

1. Result analysis is done programme-wise for increasing responsibility of the students and staff.
2. Conducting Slip test, and Model exams.
3. ICT enabled teaching-learning process.
4. Special classes for slow learners for scoring high marks.



**5.3.(a) Total Number of Students**

UG	PG	Ph.D.	Others (M.Phil.)	Total
2063	548	52	36	2662

(b) No. of students outside the state

0

(c) No. of international students

0

0

Men

No	%
-	-

Women

No	%
-	-

Last Year 2013-2014						This Year 2014-2015					
FC	SC	ST	OBC	Physically Challenged	Total	FC	SC	ST	OBC	Physically Challenged	Total
2	307	-	656	0	965	0	284	04	722	1	1011

**Demand ratio 1:3 Dropout = 5%**

**5.4 Details of student support mechanism for coaching for competitive examinations (If any)**

- ✓ Tamil Nadu Government funded remedial courses are conducted for the students belonging to MBC and SC/ST who need extra coaching and UG students have benefited
- ✓ Soft skill programme is conducted for all the Undergraduate students, which help them in getting placements.
- ✓ Post Graduate Students are motivated to apply for Student projects. They are also encouraged to attend workshops and conferences organized by other colleges.

No. of student beneficiaries

500

**5.5 No. of students qualified in these examinations**

NET	-	SET/SLET	-	GATE	-	CAT	-
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	-

## 5.6 Details of student counselling and career guidance

1. The class teachers and Heads of departments act as student mentor for personal counselling and career guidance.
2. Personal counselling removes complexes in the students and increases their thinking power and ability to perform well.

No. of students benefitted

500

## 5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
2	75	15	-

## 5.8 Details of gender sensitization programmes

1. The women empowerment wing offers counselling for all women students.
2. Separate rest rooms and waiting hall for women .
3. Gender studies in Part V for all the programmes in VI semester is offered.

## 5.9 Students Activities

### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level

3

National level

-

International level

-

### No. of students participated in cultural events

State/ University level

-

National level

-

International level

-

### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level

-

National level

-

International level

-

Cultural: State/ University level

-

National level

-

International level

-

### 5.10 Scholarships and Financial Support

	Number of students	Amount in Rs.
Financial support from institution		
Financial support from government	1500	9,18,750
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

### 5.11 Student organised / initiatives

Fairs	: State level	<input type="text" value="-"/>	National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>
Exhibition:	State level	<input type="text" value="-"/>	National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: Nil

## Criterion – VI

### 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

##### **Vision**

*To provide quality higher education to students of rural, educationally backward and economically weaker sections of the society and thereby make them participants in the nation building endeavor*

##### **Mission**

- To impart knowledge and skills through Higher Education.
- To make the students aware of their social responsibilities.
- To develop the students' individual personality to meet global challenges.
- To enhance the employability competence of the students.
- To achieve the communal harmony.

## 6.2 Does the Institution has a management Information System

- ✓ The Principal is the head of Institution and all different units of administration function as per the orders and instructions given by the Principal.
- ✓ The Principal holds periodic meetings of the staff-in-charge of different units of administration and academic bodies, for effective administration and delivery of services to students and staff.
- ✓ All the information is communicated to the students, through HoDs, circulars and notice boards.
- ✓ Communication regarding various extension activities is intimated to the students by the respective staff-in-charge and the same is displayed in notice boards.
- ✓ Communication to the staff members of all departments is sent through circulars.
- ✓ Scholarship, student records, bus/train passes and curricular aspects are managed by separate sections in the office in coordination with the staff members. These sections coordinate among themselves, provide timely information and fulfill the requirements
- ✓ Service records, salary and other benefits of all the teaching and non-teaching staff members are looked after by the college office.

## 6.3 Quality improvement strategies adopted by the institution for each of the following:

### 6.3.1 Curriculum Development

Being an affiliated college, the syllabus is framed by the University. Any lacuna in the syllabus is brought to the knowledge of the College Curriculum Development Cell of the Bharathidasan University, Tiruchirappalli and steps are taken to amend the same.

### 6.3.2 Teaching and Learning

- The faculty members regularly attend Refresher courses, and seminars/conferences to keep themselves abreast of the latest development in their core subjects and Education Technology.
- Apart from conventional lecture methods, faculty members are using Power Point Presentation, Animations, Videos, Concept Tests and Group Discussions and online Virtual Labs to make the teaching and learning process effective and successful.
- Post Graduate students are encouraged to take Seminars using Power Point presentations. They are also given assignments related to the subjects and students are asked to collect information from the internet.
- Students are taken to University Informatics Centre at the Bharathidasan University campus, Trichy to get acquainted with the latest developments in the internet and web browsing.
- Students are taken to “The Hindu” News paper office, Trichy to know about designing, editing and office automation.
- Field Visits, Industrial Visits and Educational Trips are arranged to supplement the learning experience of the students on the college campus.

### 6.3.3 Examination and Evaluation

Slip tests are conducted regularly by faculty members as and when a particular portion is completed and at the end of the semester, exams are conducted covering the entire syllabus. This helps the students to get an idea about the possible questions which can be asked in the forthcoming University exams.

### 6.3.4 Research and Development

- ✓ The Departmental Research Committee (DRC) monitors the development of the research activities of the scholars.
- ✓ Necessary information is provided to the scholars to undergo research training and efforts are made to avail the research fellowships.
- ✓ The College Research Committee (CRC) monitors the overall development in research in the campus. The CRC recommends the viable projects received from the faculty for funding and conducts various programmes related to quality research and publications

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

1. All the departments are provided with internet facility which is useful for staff, scholars and students.
2. Proposal for construction of Common Instrumentation Room has been submitted to DST under the FIST programme

### 6.3.6 Human Resource Management

- A student representative is appointed for every class to act as a bridge between the Faculty and the students in the execution of regular academic activities.
- The teaching and the non-teaching members work together to process the scholar applications for early disposal of scholarship.

### 6.3.7 Faculty and Staff recruitment

1. As per the norms of the UGC, the Teachers Recruitment Board, Chennai recruits eligible candidates and the Director of Collegiate Education appoints them in the cadre of Assistant Professors.
2. Tamil Nadu Public Service Commission recruits non-teaching staff members and the Director of Collegiate Education appoints them for various positions.

### 6.3.8 Industry Interaction / Collaboration

Students of Botany, Zoology and Environmental Science periodically visit the industries and institutes to develop their knowledge in practical aspects.

Students of Environmental Science assist the Forest department in counting the foreign birds that visit the Karaivetti bird sanctuary in Ariyalur

### 6.3.9 Admission of Students

- Admissions to UG/PG courses are done through single window system, based on the merit list prepared by the admission committee. The merit list is displayed in the notice board two or three days before the counseling. The entire process of admission is done as per the norms and regulations of Director of Collegiate Education, Chennai.
- Admission to M. Phil. course is done as per the guidelines given by Bharathidasan University, Tiruchirapalli. The merit list is prepared based on the marks obtained in the entrance exam, interview and the marks in the qualifying examinations (PG).
- For Ph.D. the performance in the entrance test and viva-voce conducted by the Departmental Research Committee forms the basis for admission.

### 6.4. Welfare schemes for:

#### Teaching and Non-teaching Staff

- Medical insurance scheme is being implemented by the Government for the welfare of the staff and their family members
- An Employees Cooperative Thrift Society is functioning in the college. Members of the society can avail personal loans up to 6 Lakhs at low interest
- Festival advance is being given once in a year for those who apply for and the staff can avail the same for their religious festival
- Government loan schemes to purchase house and vehicles are available for all the staff members.

#### Students

- Government scholarships are available for all SC and ST students. In case of BC and MBC students, scholarships are available for those who belong to low income group. Minority students are also provided scholarships.
- All the day scholars are eligible to get free bus passes issued by the state government.
- Train passes on concessional rates are also issued for students who are from long distances. Two free hostels run by government Welfare Boards offer accommodation to SC/ST, BC/MBC male students who are in need of hostel accommodation.
- For female students a separate hostel is run by the government.
- Group Insurance Scheme is available for all the students.

**6.5. Total corpus fund generated:**

Being a government institution all the corpus fund is with the government and all the financial commitments are met by the state government.

6.6 Whether annual financial audit has been done Yes  No

**6.7 Whether Academic and Administrative Audit (AAA) has been done?**

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Academic Council	Yes	IQAC
Administrative	Yes	AG & DCE	Yes	College Governing Body

**6.8 Does the Autonomous College declares results within 30 days?**

For UG Programmes Yes  NA No  -

For PG Programmes Yes  NA No  -

**6.9. What efforts are made by the University/ Autonomous College for Examination Re-forms?**

- The University has implemented a Bulk Payment portal which is used for paying the exam fees of all the students. The Private students can pay the Fees online and submit their filled in applications along with the e-challan.
- The University has implemented online registration of bio-data of all first year UG and PG students and they are issued online hall tickets which includes the subject title and the date of exam
- Instant exams are conducted by the University for the out-going UG and PG students who have failed in one particular paper irrespective of the semester.

**6.9 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?**

*Not applicable*

**6.10 Activities and support from the Alumni Association**

Although there is no registered Alumni Association, they join hands in maintaining a “Plastic-free” and Green campus and developing the facilities of the college and encourage the University rank holders with medal and cash prize.

**6.11 Activities and support from the Parent – Teacher Association**

- Parent- Teacher Association contributes financial assistance for the appointment of temporary teaching faculty and office assistants in the place of vacant posts.
- PTA helps the college management in matters of student discipline and welfare.

**6.12 Development programmes for support staff**

- Necessary permission and encouragement is given to support the staff members to update themselves in administrative and technical oriented fields. These programmes are much useful to equip themselves and to enhance their promotional opportunities.
- They are permitted to attend periodic Refresher course and Workshops related to development of their skills

**6.13 Initiatives taken by the institution to make the campus eco-friendly**

Clean and green campus is liked by all. The students and staff join hands to make the campus green and plastic-free.  
The stake holders admire this campus that is free from dust, paper bits and tobacco products.



## Criterion – VII

### Innovations and Best Practices

#### 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- ✓ Students are made aware about the deleterious effects of plastics and are advised to avoid plastics and maintain “Plastic free campus”.
- ✓ Attendance percentage is calculated by the mentor and the same is brought to the notice of student every month to make the student realize the importance of the attendance.
- ✓ Students are assisted by the HoD and Faculty members in availing Scholarships from Government and other agencies.

#### 7.1 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- ✓ Staff members are advised to get recognition as Research advisors from the university
- ✓ Staff members are encouraged to attend more seminars and workshops on curriculum and development.
- ✓ Final year PG students are encouraged to present their project work in National Seminars and Symposia. They are also advised to publish their research findings in peer reviewed journals.

#### 7.2 Give Best Practices of the institution

##### Soft Skill Training

Soft skill training programme is conducted for the final year under graduate students with the funding from the Tamilnadu State Council for Science and Technology (TNSCST), Chennai. This programme helps the students to improve their communication skills and face the competitive exams without fear.

##### Continuous Monitoring of Student Attendance

Student Attendance is consolidated every month by the mentor and brought to the knowledge of the students. This helps the students to be aware their percentage of attendance every month and motivate them to attend the class without fail. This practice reduces the number of students who become ineligible to appear for the University exams due to lack of attendance.

#### 7.4 Contribution to environmental awareness/protection

- Know our Herbal wealth is a routine activity of the Botany students, in which a particular medicinal plant is described along with the specimen (Plant, fruit, seeds etc) and a description about the Botanical Name, Family, Tamil Name, Part used as medicine and the diseases cured is displayed on board.
- Students and staff members are encouraged to keep the college campus "Plastic Free"
- NSS volunteers take the responsibility of maintaining a clean and green campus.

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add (for example SWOT Analysis)

A SWOT analysis was done by the Faculty to get a glimpse of the overall profile of the college. The following are the findings of the SWOT analysis:

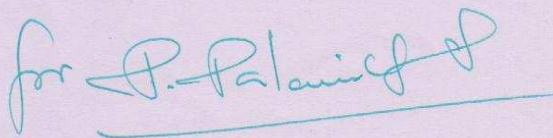
- ✓ Improvements in the basic facilities and toilet facilities
- ✓ Development in Communication Skills in English.
- ✓ Remedial coaching for slow learners
- ✓ Improvement in Research activities.
- ✓ Improvement in ICT application in teaching and learning

7.7. Plans of institution for next year

- ✓ To improve the infrastructure of the college
- ✓ To create at least one smart class room in each department and increase the number of class rooms with smart boards
- ✓ To provide ICT (Information and Computer Technology) training to all teaching staff members and computer training to non-teaching staff members
- ✓ To increase the number of research laboratories
- ✓ To motivate Faculty members to publish research papers in Scopus and Web of science indexed journals
- ✓ To give training to Research scholars on Research methodology.



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